

**LEGISLATIVE SERVICES AGENCY
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FISCAL IMPACT STATEMENT

LS 7278

BILL NUMBER: HB 1329

NOTE PREPARED: Jan 5, 2007

BILL AMENDED:

SUBJECT: Absence from Employment for Disaster Emergency.

FIRST AUTHOR: Rep. Borror

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: ☒ **GENERAL**
☒ **DEDICATED**
☒ **FEDERAL**

IMPACT: State

Summary of Legislation: This bill provides that certain employees who are special deputies or police reserve officers may be absent from employment during a disaster emergency. It provides that an employee disciplined by the employer for such an absence may bring a civil action for damages against the employer.

Effective Date: Upon passage.

Explanation of State Expenditures: The bill provides that state, university, or private employees who are special deputies or police reserve officers may be absent from employment during a disaster emergency. The employer may require the employee to provide a written statement from the Governor or executive officer of the political subdivision that declared the disaster emergency. The impact on the state would probably be minor.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: All, Universities, and Colleges.

Local Agencies Affected:

Information Sources:

Fiscal Analyst: Chuck Mayfield, 317-232-4825.